Staff Online Training

There are five online training modules that all Clinical School staff need to complete:

1. Prevent
2. Equality and Diversity
3. Understanding Unconscious/Implicit Bias
4. Online Cyber Security
5. Data Protection Training: Online

These five short modules are essential for ensuring all staff have similar levels of understanding and knowledge in areas important to their personal development and relating to correct procedures.

Please could ALL STAFF make every effort to ensure they have completed these five training modules.

Thank you

Further Information:

Prevent – Prevent Duty (Section 26 of the Counter-Terrorism and Security Act 2015) is the University's statutory duty for 'due regard to prevent people from being drawn into terrorism'. All staff should be aware of the process of radicalisation, definitions of extremism and the process for raising concerns in this context. This training aims to support all staff in understanding their role in Prevent Duty. (*https://www.prevent.admin.cam.ac.uk*)

Equality and Diversity – The practice of ensuring that no individual or group is treated or regarded any differently on the basis of specified protected characteristics such as gender, race, religion/beliefs, disability, age or sexuality. This course outlines the main principles of E&D and its impacts.
(*https://www.equality.admin.cam.ac.uk/training/equality-diversity-online-training*)

Understanding Unconscious / Implicit Bias – Research shows that unconscious bias can heavily influence recruitment and selection decisions, specifically in relation to gender and ethnicity. This training aims to highlight the importance of recognising personal bias and the impact bias can have on decisions and interactions with others. (*https://www.equality.admin.cam.ac.uk/training-overview/understanding-unconscious-implicit-bias*)

Online Cyber Security Training – This training outlines principles of online security and how to take steps to ensure online safety. (*https://help.uis.cam.ac.uk/service/user-accounts-security/security/stay-safe-online*)

Data Protection Training: Online – As part of the preparations for changes to data protection law the University has recently issued a new Data Protection Policy. The Policy makes all staff responsible for undertaking relevant data protection training as appropriate for their role. The training aims to inform staff about the new data protection law. (*https://www.training.cam.ac.uk/cppd/event/2498471*)